

CURRICULUM VITAE

Carlos Joaquim Nogueira Martins

Contact Details

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Maputo - Mozambique

Key qualifications

Professional Law Degree

- *Instituto Superior Politécnico e Universitário* (the Polytechnic and University Institute, or ISPU)

Experience in Advocacy, Consultancy and Lecturing

- Relevant work performed recently

***Carlos Martins & Associados, Limitada* (Carlos Martins and Associates, Limited):**

- Insolvency Administrator
- Member of the Committee for the Implementation of Mediation Sections
- Participation as a member, and, in other cases, as President of the Tribunal, in arbitration matters
- Member of the publication team for the Labor Law 23/07, of 1 August
- Participation in the drafting of institutional reforms for the National Geology Directorate
- Conducting due diligences in relation to various matters
- Assisting clients with the constitution, registration, dissolution and licensing of companies, and with the amendment of their articles of association, and with the licensing and registration of foreign commercial representations
- Foreign investment
- Legal consultancy
- Assisting clients with various commercial, property and vehicle registrations
- Assisting clients to request and obtain environmental licensing
- Assisting clients with labor matters, in particular, with the drafting and following up of disciplinary proceedings, the drafting of internal regulations, and the regularization of registrations at the National Social Security Institute, agreements with employees, advice in relation to matters regulated by the Labor Law, etc.

- Drafting various contracts, in particular, in relation to employment, service provision, purchase and sale, promissory agreements, distribution, takeover, leasing, transfer, joint venture, hypothecs and bank loans, etc.
- The registration of trademarks, and of administrative and contentious oppositions
- Legalization of land use rights
- Drafting of shareholders' agreements
- Drafting of pleadings, such as petitions, oppositions, complaints, appeals, appeal allegations, counter-allegations on appeal, embargos, executions, injunctions, settlement agreements, etc., particularly in relation to labor, civil, maritime, administration, customs, tax and criminal law
- Participation in various judicial proceedings in district, provincial, appeal and supreme courts
- Undertaking extrajudicial debt collections

The Industrial Property Institute (*Instituto da Propriedade Industrial*)

- Member of the committee for the evaluation of monographs (03 editions)

The Bar Association (*Ordem dos Advogados*)

- Member of the Legal Council

ESEG – School for Economics and Management (*Escola Superior de Economia e Gestão*)

- I was in charge of the Labor Law course

Professional Career

2008 – current date: *Carlos Martins & Associados, Lda.* (Carlos Martins and Associates, Limited.) & *Adams & Adams Mozambique t/a Serviços de Propriedade Intelectual, lda since 2016 (merely for Intellectual Property matters)* – Partner, Founder.

2007 to 2008: Mozlegal, Lda.

2007 to 2008 : *Cal – Centro de Arbitragem Laboral.* (CAL – the Centre for Labor Arbitration)

2007 - *Escola Superior de Economia e Gestão* (the School for Economics and Management) – in charge of labor law.

2006 – 2007 : *Sal & Caldeira – Advogados e Consultores, Lda* (Sal and Caldeira Attorneys and Consultants, Lda.)

2003 – 2005 : *José Caldeira & Associados*

2002: Traineeship at the *Instituto do Mar e Fronteira* (the Maritime and Border Affairs Institute) – Maritime Law

Education

2003 – Professional Law Degree

- *Instituto Superior Politécnico Universitário* (the Polytechnic and University Institute, or ISPU)
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Other Qualifications

2006 : Attorney.

2004 to 2006 : Trainee Attorney.

2005 : - Official Industrial Property Agent.

Affiliations

2006: The Mozambican Bar Association (*Ordem dos Advogados de Moçambique*), with Professional Card No. 410.

2005: Industrial Property Institute (*Instituto da Propriedade Industrial*), with Professional Card No. 024.

1998: Mid-level Civil Construction Professional

Languages

English : Reasonable.

Portuguese : Fluent.