ANICETO ADRIANO MANHIQUE

Emília Daússe Avenue number 1132 1º Floor Flat 4 - Central – Maputo city - Mozambique

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I. Personal Details

Date of birth: July 08, 1978

Place of birth: Maputo

Nationality: Mozambican

Marital status: Married

ID number: 110100129625I, issued on March 8, 2019

Nuit: 105032031

II. Academic and Professional Qualifications

- 2016 Master's degree in ESEAN Business Law/Polytechnic University in Partnership with the Law school of Coimbra University - in the dissertation phase
- 2016 Specialization in ESEAN Business Law/Polytechnic University in partnership with the Law school of Coimbra University;
- 2013 Communications Law Course AICEP International Association of Portuguese-Speaking Communications;
- 2012 Leadership Course in Law Mozambique Bar Association/Brazilian Bar Association/ Lara Salem and Marcos Bertozi
- 2006- Attendance of the Postgraduate Course in International Commercial Law Law school of Lisbon University;
- 2005 Law Degree Independent University Portugal

III. Professional Experience

- Lawyer registered in the Bar Association of Mozambique since 2011
- Executive Administrator at Omia Autem Real Estate Asset Management and Development Company - since 2019

- Administrator for the Legal and Corporate Area of The DHD Consulting & Holdings Group (the majority company holding Soico's share capital) currently
- Administrator at Fundação SOICO Fundaso 2016 to 2019
- Corporate, Human resources and Legal Administrator SOICO Independent Communication Company (includes Legal, Human Resources, Institutional Affairs and General Secretariat) - From July 2015 to 2018
- Director of the Legal area and Human Resources SOICO Independent Communication Society From 2011 to June 2015
- Executive Director of the Chamber of Commerce Mozambique Portugal May 2010 until May 2011;
- Intern Lawyer at EFFICO BNP PARIBAS Asset Management and Recovery a Company of the BNP PARIBAS Portugal Group July 2005 to August 2007;

IV. Academic Experience

- Academic year 2005/2006 Professor/assistant of the Regent of the discipline, Professor Dr. Varela de Matos - Discipline - Introduction to the Study of Labor Law and Law at the Independent University - Portugal
- Academic year 2008 Professor of Introduction to The Study of Law in the Propaedeutic Course - Higher Institute of Technologies and Management -ISTEG - Belo Horizonte - Maputo Province;
- October 2007 to December 2008 Member of the Installing Committee of the Higher Institute of Technologies and Management - ISTEG - Having integrated a team of academic consultants who prepared the curriculum of the Law Degree Course

V. Languages

Language	Speak	Reading	Writing	Understanding
Portuguese	Excellent	Excellent	Excellent	Excellent
English	Weak	Reasonable	Weak	Weak
French	Weak	Good	Enough	Good

VI. Other Skills

- 15 Years of national and international experience in the area of Law and Business Management
- 15 years of experience in Management and Recovery of financial and patrimonial

VII. References

- Doctor João Leal Amado Phd in Law, Professor at Law School, University of Coimbra – Advisor of the Master's thesis in Business Law - +351936206180
- Doctor Felipe Cassiano dos Santos Doctor of Law, Professor at Law School, University of Coimbra - +351913084468
- Master Augusto Paulino +258 823000275 Former Attorney General of the Republic and advisory judge emeritus
- Prof. Dr. Uruburu Colsa Phd in Law, Associate Professor, Law School, University of Seville +34660789873 Span
- Master Jerónimo Coelho dos Santos +351919741049 University Professor, Lawyer and Partner of Barrocas Advogados Associados;
- Prof. Dr. Mário Baloi +258 828613630 PhD in Pedagogy and Teaching -Pedagogical University
- Doctor Pedro Couto +258 843333340 Parter/Partner at Sociedade de Advogados Couto, Graça & Advogados Associados

Aniceto Adriano Manhique

March 26, 2021