

MÁRIO AMAD USSENE

Identification

Name: Mário Amad Ussene
Date of birth: August 31, 1956
Civil state: Married with Alcina Chande Ussene and father of two children
Naturality: Beira
Nationality: Mozambican
Residence: Rua 4505 n°68 Costa do Sol- Maputo

Profile

Mário Amad Ussene is the Chairperson of COMAL (Commission for Labor Mediation and Arbitration) and the General Manager of CACM the Center for Arbitration, Conciliation and Mediation. He was previously a director of ENACOMO Group and owner and manager of several companies, including companies Jaime Inácio Vassalo, ArtAfrica, Casa do Funcionário, and Aladin. He is a founding member of the Confederation of Economic Associations of Mozambique (the most important congregation of private sector organizations in Mozambique) where he also served as President, and of Etica Mozambique, a corruption watch-dog organization. He is a Fellow of the inaugural class of the Africa Leadership Initiative-Mozambique and a member of the Aspen Global Leadership Network.

Professional Experience

2010 to date	Member of the advisory board of the Minister of Labor
2010 to date	Governing Body Chairman of COMAL (Commission for Labor Mediation and Arbitration).
2001 to date	Director of CACM (Center of Arbitration Conciliation and Mediation).
1998 to 2001	Commercial Director of ENACOMO Group, SARL.
1994 to 1998	Owner of ALADIN (Imp/Exp).
1991 to 1999	Partner Manager of the Supermarket "Casa do Funcionário."
1989 to 2000	Owner of the Artáfrica Company.
1981 to 1989	Passage to Private Sector as Partner Manager of the Company JAIME INÁCIO VASSALO (Provincial warehouse of the Industry Hotel and Distributing of Marracuene).
1980 to 1981	Director of the Pré-University School Francisco Manyanga (Maputo)
1979	Director of the Secondary School of Namaacha.
1977 to 1978	Teacher and Director of the high School Joaquim MARA (Chimoio).
1976 to 1977	Teacher of the Secondary School (Mathematics) in the High school of Chimoio.

Education

2019	Training in Preventing, Mediation and Arbitration of Labor disputes, Maputo, Mozambique, by Ministry of Labor, Solidarity and Social Security of Portugal
2017	Training in Labor Arbitration, Maputo, Mozambique, by ILMAI (International Mediation and Arbitration Institute) and ILO
2016	Training in Effective Systems for Preventing and Resolving Labor Disputes – Turin, Italy, by International Labor Organization (ILO)
2014	Training in alternative Dispute Resolution in Labour Conflicts-Lisbon by –ILMAI (Instituto de Mediação e Arbitragem Internacional) and FIU (Florida International University).
2009	Certificate on Training programme on The Role of Labour Market Policy in Poverty alleviation. Stockholm, SWEDEN By Arbetsformedlingen/Sida.
2006	Course on Labour law and Labour Relations- Astro Tech.
2005	Africa Leadership Initiative- Aspen Institute- of USA.
2004	MBA -Certificate in Management Studies-MANCOSA-S.A.
2004	Management of Interdependence Series on: Local Business; Global Policies: Creating an Enabling Environment for Trade and Development. - CASIN Geneva.
2003	Certificate in Legal Writing – Cape Town University.
2003	Course of Labour Conciliation/Mediation—FMCS- of USA.
2002	Course of Interest Based Bargaining (IBB) –FMCS – ofUSA.
2002	Course of Introduction to the Arbitration (CACM), Course of Introduction to the Conciliation and Mediation (CACM).
2001	Course Empretec (Administration of Companies).
1988	Economic evaluation of Investment (UEM/CCM).
1978	Training for Mathematics Teacher of the Secondary School (MINED/UEM).

Other Important Activities

1993 a1997	President of the Commercial Association of Mozambique.
1996 to 1997	Founder member and 1st President of CTA (Confederation of the Economics Associations of Mozambique).
1996	Member of Working Group for Introduction of Arbitration Culture in Mozambique.
2001	Founder member of the ÉTICA Moçambique.

2002	Member of working group for introduction of Arbitration Labor in Mozambique.
2002 – 2004	Focal point of CTA for the Trade and Development- Dialogue Private Sector vs. Government, and Labor issues.
2004-2008	Focal point of CTA for the Legal Reform.
2006	Member of the advisors for the new vision of Justice in Mozambique.
2007	Founder Member of AFRICADR (Regional Forum of Commercial Arbitration), (Congo, Mauritius, Mozambique and RSA).
2008 – 2010	Member of CTA for Labor Advisory Committee

Some Developments

From 1993 to 1997, as much as President of the Commercial Association as well as President of C.T.A. I participated in varied works representing the Commercial Class and Private Sector, in the discussions with the Government on matters as the Law of the Investment, Customs Tariff, Revision the Law of the Private Trade, the Commercial Protocol, the Elimination of the Administrative and no Administrative Barriers, Commercial Code and Registry of Companies, Constancy and Dialogue (Private Sector/Government), Corruption, Transparency, the Arbitration and many other subjects of importance for the economic and social development of the Country.

I was part of several presidential delegations, government and private, as representative of the private sector, or as guest to foreign countries (South Africa, Zimbabwe, Tanzania, Botswana, Malawi, Namibia, Lesotho, Mauritius, Portugal, Brazil, Malaysia, U.S.A., Switzerland) where several subjects were discussed as: Reinforcement of Bilateral Relation and Multilateral, Commercial Protocol of S.A.D.C., Reinforce of the Institutional Capacity of the Associations, Commercial Changes, Intelligent Partnership , WTO Meetings, transparency and Anti-corruption, conferences of several nature inside of several other matters.

Of 1997 to the date was integral part of the Group of Work that dealt with the matter related with the Alternative Mechanisms of Resolution of Conflicts (A.D.R.). In this extent they were made consultancies and auscultations close to the national and foreign business community and to civil society in all Provinces of the Country, as well as visits to Centers of Arbitration in some cities of South Africa and conferences in South Africa and in Mozambique, tends the work culminated with the approval of the Law of Arbitration by the Assembly of the Republic in 1999 and with the creation of Arbitration Conciliation and Mediation Center in 2002.

I am also part of a group of people that, concerned with the situation of the corruption and transparency have been developing some actions in the study sense and proposed of measures for his/her elimination, being a founder member of the ÉTICA Moçambique, having also participated in several meetings with organizations as Global Coalition for Africa, Transparency International and other here in Mozambique as well as abroad:

- September of 98–general Meeting of the International Transparency in Kuala-Lumpur–Malaysia).
- October 99–Conference International Anti-corruption in Durban–South África.
- June 2000–Visit the United States of America in the quality of “International visitor” for the program “Anti-Corruption.”
- 2001 and 2002 several seminars on the corruption out and inside of the Country.

Co-author of the report prepared for the United Nation Development Program (UNDP) in Mozambique, called Occasional Papers 2 – Democratic Governance in Mozambique, Priorities for the second generation 2002-2006