

# CURRICULUM VITAE

**Name:** Maria Isabel Esteves da Silva Garcia  
**Profession:** Lawyer and Partner of Law firm SILVA GARCIA & ASSOCIADOS, SOCIEDADE DE ADVOGADOS, LIMITADA - MOZAMBIQUE  
**Years with the firm/Entity:** 25 years  
**Date of Birth:** 1950  
**Nationality:** Portuguese

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## KEY EXPERIENCE:

For over 20 year has developed a very wide and diversified experience in the areas of Law such as Company Law, Administrative Law, Civil Service Law, Labour Law, Mining Law, Oil & Gas Law and, in general, Economic and Business Law, including privatizations, foreign investment and legal advice on regulatory issues in respect of several economic sectors.

Lawyer admitted to the Portuguese and Mozambican Bar Associations.

Senior Partner in Mozambique's law firm *Silva Garcia – Advogados e Consultores, Limitada*.

Lawyer in Portugal – Lisbon and Mozambique.

Principal Assistant in the General Directorate of Public Administration Financial Ministry of the Portuguese State.

Over thirty years of significant and various experience in Portuguese and Mozambican Administrative law, Government Officials law, Labour law, Company and Commercial Law, Economic Law, Privatizations and Foreign Investment.

Co-author of the law and regulations approving Mozambique's new legal Regime on State's Works Contracts ("Regime Jurídico de Empreitadas de Obras Públicas").

Consultant of "Sunny Project" in Mozambique to assist the Assembleia da República of Mozambique.

Co-author of the law approving "Governing Ethics" and "Incompatibilities and Impediments of the High Position in Public Administration".

Member of the Ministry of Justice's committee for the Legal Reform of Mozambique's Civil Procedure Code and Judicial Cost's Code.

Lecturer on the University on "Public Administration and the State's Enterprise Sector" and "Administrative and Economic Supervision".

## EDUCATION:

**1982** Post-graduation in "Juridical Sciences" in the area of "Contracts" – Law School of Universidade Clássica de Lisboa.

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Various professional specialization courses in public services management and regulation and human resources (Portugal).

**1969-1974** 5-year degree in Law from the Law School of Universidade Clássica de Lisboa, in Lisbon, Portugal.

## EXPERIENCE RECORD:

**Presently** Senior Partner of Mozambican Law firm *Silva Garcia & Associados, Sociedade de Advogados, Limitada*

- Director of *Companhia Mineira do Morrua* (Zambézia, Mineral Tântalo).
- Member of the Ministry of Justice's committee for the Legal Reform of Mozambique's Civil Procedure Code.
- Member of the Ministry of Justice's committee for the Legal Reform of Mozambique's Judicial Cost's Code.

**1994-2001** Co-author of the Law and regulations approving Mozambique's new Legal Regime on State's Works Contracts ("Regime Jurídico de Empreitadas e Obras Públicas").

- Adviser for the project *Sunny – Mozambique*, providing technical assistance to the Parliament, pursuant to which prepared the draft revision of the Law on "Governmental Ethics" ("*Ética Governativa*") and the Law on "Impediments and Non-compatibility for Political Officials and High Ranked Governmental Officials" ("*Incompatibilidades e Impedimentos dos Titulares de Cargos Políticos w Altos Cargos Públicos*") (October 2000);
- Consultant of the Investment Promotion Center ("*Centro de Promoção do Investimento*") for the elaboration of a Foreign Investor Booklet for the Incorporation of *Business Corporations and the Licensing of Commercial and Industrial Activities in Mozambique* (October 1999 – January 2000);
- Senior consultant of Ernest & Young, in particular for Tax Law, International Commercial Law and Company Law, Privatizations and Foreign Investment.
- Negotiation of Pande field gas production agreement;
- Consultant for the Tax Reform of the Petroleum Industry;
- Legal adviser on concession agreements for the exploration of various Mozambican ports;
- Legal Adviser of various Mozambican companies, notably the Madal Group, SARL. Consultant in mining investment projects.

**1993-1994** Senior legal consultant of *KPMG, Peat Marwick, Auditores e Consultores, SARL*;

- Consultant of the privatization of *Companhia Boror, Cervejas de Moçambique, Ceta, Enochá, ECMEP'S* and *Estaleiros de Pemba*, and for the transformation of *ENH* into a State owned company;
- Head of Department in the Portuguese State Budget Secretariat.

**1990-1992** Senior Consultant for the project "*Mozambican Railways Restructuration*", in particular for the incorporation of the State-owned company responsible for the sector;

- Head of Department of the Portuguese Intellectual Property Institute.

**1986-1989** Legal adviser of Mozambique's Ministry of Mineral Resources – formation of the State-owned mining holding company *Companhia de Desenvolvimento Mineiro* and international mining concession contracts and corresponding joint-venture

agreements with entities such as *LONRHO*, *BP*, *ANGLO-AMERICAN*, *DE BEERS* and the Government of Yugoslavia, and drafting several mining statutes;

- Lecturer at the Maputo Law School;
- Senior consultant for the project “Moz-86/005” of UNDP “*Contribution to a National Housing Policy in Mozambique*”.

**1983-1985** Legal adviser to Mozambique’s Ministry of Industry and Energy.

**1978-1981** Legal adviser to Mozambique’s Ministries of Health and Justice;

- Head of the litigation team responsible for the readmission of servants of the ex- Overseas Administration;
- Principal Advisor to the legislative measures for the modernization of the staff management of the Portuguese Public Administration;
- Head of Department of the Effective Personnel of the Departments of the Portuguese Public Administration;
- Lecturer the Law School of the Eduardo Mondlane University in Maputo.
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## MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS:

Mozambican Bar Association (**OAM**) - Member **131** (Maputo – Mozambique)

Portuguese Bar Association. (**OAL**) - Member **4996** (Lisbon – Portugal)

President of the **National Commission of Internships and Examinations of OAM** (Mozambique)

Arbitrator of the Center for Arbitration, Conciliation and Mediation of Mozambique (CACM)

Tutor and member of juries with a degree in law from several undergraduates in Mozambique.

## SEMINARS AND CONFERENCES:

Attendance of various international conferences and seminars on EU Law (Brussels, 1990), women’s rights (Brussels, 1991 and Lisbon, 1992) and patents and new technological challenges (Munich, 1993).

## LANGUAGES:

Portuguese and French - Excellent  
English and Spanish– Good