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Manuel A. Nhina

Legal Manager

Lawyer / Arbitrator / Legal Counsel

SUMMARY PROFILE

Degree in Law from the Faculty of Law at Eduardo Mondlane University, Manuel Agostinho Nhina is a member of the Mozambican Bar Association and Arbitrator duly registered at Center For Arbitration, Conciliation and Mediation of the City of Maputo.

Currently works as the Country Legal Manager for MultiChoice Moçambique, SA and GOtv Moçambique, SA, providing assistance on legal and business decisions, policies and plans focused on content acquisitions as well as assisting with legal compliance, privacy and data protection, facilitate business transactions, dispute settlement, negotiation and settlement discussions.

Before joining the above mentioned companies, Manuel Agostinho Nhina worked as a Legal Consultant for SAL & Caldeira Advogados, Limitada, a tier 1 law firm affiliated to DLA Piper Africa, providing legal assistance to national and foreign clients in civil, labour, commercial, administrative, maritime, litigation and dispute resolution matters.

Manuel A. Nhina also has experience accumulated in previous works for different law firms where developed excellent research, communication, teamwork, organizational and other professional skills, with the capital ability to work through different jurisdictions.

CAREER



February 2019 – Present




MultiChoice and GOtv
Country Legal Manager



Main Activities (Legal support):

- Consulting on industrial property issues;
- Consulting on corporate management development issues;
- Preparing presentations on various legal topics;
- Advising on business and commercial transactions;
- Negotiating, drafting and revising various media related agreements (i.e., various content acquisition agreements, Entertainment Law, agreements, trade agreements, industrial property agreements);
- Assisting with dispute management;
- Communicating and supporting in the management of external parties (including external lawyers);
- Providing legal advice on the structure of the proposed services; and
- Conducting legal research.

	<p><u>Main Activities (Administration and Governance):</u></p> <ul style="list-style-type: none"> • Advising on corporate governance development and ensure compliance with company policies and procedures; • Assisting with privacy and data protection related matters; • Providing advice on and ensuring compliance with applicable legislation; • Conducting training on the pieces of legislation applicable to the Video Entertainment Group, particularly MultiChoice's General Entertainment Division; • Assisting in managing the Legal Compliance Program (including preparing Risk Records)
<p>March 2014 – February 2019</p>	<p><u>SAL & Caldeira, Advogados, Lda.</u> Legal advisor</p>  <p><u>Main Activities:</u></p> <ul style="list-style-type: none"> • Managing client’s files and coordinating activities related to their processes; • Drafting pleadings for judicial, arbitration and administrative proceedings; • Attending court hearings as well as mediation, conciliation and arbitration meetings; • Issuing legal opinions and drafting memos on different areas of law; • Advising clients in the preliminaries, drawing up drafts and executing contracts of a diverse nature; • Conducting due diligences and preparing the respective reports; • Conducting extrajudicial and judicial negotiations for settlement of disputes; • Advising the firm's clients on employment matters: contracting national and foreign employees, conducting disciplinary proceedings, terminating employment contracts, issuing opinions on the relevant labour and social security issues raised from times to times; and • Elaboration of articles for publication in the SAL & Caldeira Advogados Newsletter, Limited.
<p>December 2013 – March 2014</p>	<p><u>Williams & Associados, Advogados, Limitada</u> Legal consultant</p> <p><u>Main Activities:</u></p> <ul style="list-style-type: none"> • Working with the litigation practices group and simultaneously assisting Williams Recursos Humanos, Limitada, an associated company, on preparation and review of various documents, issuing opinions on matters of labor and social security nature and auditing the Human Resources of the firm's various clients.
<p>April 2013 to August 2013</p>	<p><u>Fernanda Lopes & Associados Advogados, Lda.</u> Junior legal Consultant</p>  <p><u>Main Activities:</u></p>

	<ul style="list-style-type: none"> Among several tasks, conducting disciplinary proceedings, namely, drafting accusation notices, relevant minutes, reports and communications; incorporation of companies; drafting corporate documents and agreements; preparing minutes of meetings, including but not limited to general meetings, board meetings, etc. 	
EDUCATION		
2009-2013	<u>Eduardo Mondlane University</u> <ul style="list-style-type: none"> Degree in law 	
MEMBERSHIP		
Member of CODD – Center for studies and Promotion of Citizenship, Human Rights and Environment		
Member of Mozambique Bar Association as Lawyer		
Registered at the Center for Arbitration, Mediation and Conciliation		
OTHER TRAININGS AND RELEVANT EXPERIENCE		
2020	<ul style="list-style-type: none"> Data Governance and Privacy 	
2020	<ul style="list-style-type: none"> Sanctions and Exports Controls 	
2019	<ul style="list-style-type: none"> Competition Compliance 	
2019	<ul style="list-style-type: none"> Anti-Bribery and Corruption 	
2018	<ul style="list-style-type: none"> DLA Piper Africa Probono to Release Juveniles from Adult Prisons in Cooperbelt, Zambia Training on Anti Bribery and Corruption Labor relations - Legal and ractical aspects Collective Rights – Collective Bargaining 	
2017	<ul style="list-style-type: none"> Workshop on Mitigation of Risk of Corruption 	
2015	<ul style="list-style-type: none"> DLA Piper Africa Training Academy in Johannesburg Participation in the Doing Business project - The Legal Framework of Insolvency, promoted by the World Bank; 	
2014	<ul style="list-style-type: none"> Compliance and regulatory risk management Double taxation and Time management 	
2011	<ul style="list-style-type: none"> Practical course on scenarios of monetary policy - PUMAP Executive Training Consumer law - PUMAP Executive Training 	
LECTURE		

2013 - 2014	IMPCG – Medium and Polytechnic Institute of Computing and Management <ul style="list-style-type: none"> • Computer law and Introduction to Law
LANGUAGES	
Portuguese	Native
English	Good
PUBLICATIONS	
March 2013 to July 2018	<p><u>Articles for the external SAL & Caldeira Newsletter:</u></p> <ul style="list-style-type: none"> • The Judicial Inquiry as a Mechanism to Protect the Right to Information of Partners of Commercial Companies. • Execution Based on a Sentence Handed Down in a Foreign Jurisdiction. • Administrative Litigation: An overview on urgent measures under the Administrative Litigation Law. <p><u>The Law Magazine Without Prejudice in RSA:</u></p> <ul style="list-style-type: none"> • The Judicial Inquiry as a Mechanism to Protect the Right to Information of Partners of Commercial Companies.
VOLUNTEERING	
May 2012 to March 2013	Instituto de Patrocínio Judiciário (IPAJ) <ul style="list-style-type: none"> • Legal assistance to the disadvantaged people.