Dercio Mauro Lopes Eugénio Lawyer

CURRICULUM VITAE

1. IDENTIFICATION

Surname: EUGÉNIO, Name: Dércio Mauro Lopes.

Names of parents: Francisco do Rosário Eugénio and Zínia Gabriela Lopes Menete;

Place of birth: Inhambane, Inhambane Province, Inhambane District;

Date of Birth: 24 January 1987;

Marital Status: Single;

Identity Document No.: 110400118860F, issued on 13 March 2010, by the Maputo Civil **Identification Archive;**

Residential Address: Mahotas, Ka Mawota Urban District, Maputo City.

2. ACADEMIC QUALIFICATIONS

- Professional law degree, issued by the Faculty of Law, Eduardo Mondlane University;
- Masters' Degree in Economic and Legal Sciences, issued by the Faculty of Law, Eduardo Mondlane University;
- Post Graduate, at Eduardo Mondlane University (UEM);
- Official Industrial Property Agent Professional Card No. 87 Attorney.

3. PROFESSIONAL EXPERIENCE

Attorney at Carlos Martins & Associados – Sociedade de Advogados, Limitada, employed since 2010;

Partners at Carlos Martins & Associados, since 2013.

Official Industrial Property Agent, in practice.

Trainer, inter alia in matters of Labour Law, Administrative Law and Customs Law.

4. Work recently done:

- Legal assistance in arbitration proceedings at the CACM Centre for Participation in proceedings for the declaration of the insolvency of indebted commercial companies, in the courts;
- Conducting of due diligences on various matters, including commercial, labour-related and compliance-related matters;
- Assisting clients in matters relating to the constitution, registration, amendment of the articles of association, dissolution and licensing of

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companies, and the licensing and registration of foreign commercial branch offices;

- Participation in meetings of the General Assemblies of Associations and Commercial Companies, discussing articles of association, internal regulations and good practice manuals;
- Foreign investment;
- Legal consultancy in areas of administrative law, including in judicial proceedings, and the issuing of opinions relating to administrative litigation;
- Drafting of contracts and the registration of joint ventures;
- Revision of contracts to which the State is a party, and the issuing of opinions on the legality of administrative acts, including as regards the budget and public expenditure;
- Drafting and revision, inter alia, of incorporation agreements, commercial contracts, sponsorship agreements, contracts for the provision of services, memoranda of understanding, internal regulations, etc.;
- Assisting clients with labour-related matters, in particular, in the drafting and running of disciplinary proceedings, the drafting of internal regulations, the regularisation of registrations at the National Social Security Institute, agreements with employees, advice regarding matters regulated in the Labour Law, etc.;
- Drafting of pleadings such as petitions, oppositions, complaints, appeals, allegations on appeal, contra-allegations on appeal, seizures, executions, injunctions, settlement agreements, etc., essentially in relation to labour, civil, administrative and customs law;
- Participation in various judicial investigations in district, provincial, appellate and supreme courts;
- Performing extrajudicial debt collections;
- Assisting various departments of the World Bank with studies on justice in Mozambique, managing research involving more than 40 attorneys, at the national level.

5. LANGUAGES

Portuguese – Fluently written and spoken; **English** – Fluently written and spoken.

6. CONTACT DETAILS

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