

Curriculum Vitae

NAME	Alícia da Silva Calane
NATIONALITY, etc.	Mozambican
EDUCATION	Universidade Eduardo Mondlane, Maputo, Mozambique 2004 Postgraduate in Agrarian Development Master degree: Rural Development 2002 Honors in History - Degree research title: <i>Metodologias de Crédito Agrário No Chókwè, 1954-2001</i> '95-'00 Conclusion of History course classes
OTHER TRAININGS	August 2014 International Institute for Local Development - Results-Based Monitoring and Evaluation training – Amsterdam, Netherlands October 2013 Partnerships Brokers Association and International Institute for Local Development - Partnership Brokers Training Course – Cape Town, South Africa March 2013 International Finance Corporation (World Bank) SME Management Solutions-Business Edge - SME Toolkit - Training of Trainers – Refreshment Course – Maputo - Mozambique March 2012 Anglo American/ Tshikululu/ Gordon Business Institute of Business Science-University of Pretoria/ Financial Mail - Serious Social Investing Workshop – Johannesburg – South Africa May 2011 International Finance Corporation (World Bank) SME Management Solutions-Business Edge - SME Toolkit - Training of Trainers – Maputo – Mozambique March 2011 International Finance Corporation (World Bank) SME Management Solutions-Business Edge - Training of Trainers – Maputo – Mozambique April 2010 Institute of Environmental Management & Assessment (IEMA) Environmental Auditing – ISO 14001 – Johannesburg – South Africa October 2007 International Finance Corporation (World Bank Group) Business Planning Trainers – Maputo – Mozambique
LANGUAGE & PROFICIENCY	Portuguese (first language) English (fluent read, write & speak) Spanish (read, speak)
WORK EXPERIENCE	Mozambique, Italy
PROFESSIONAL ASSOCIATIONS	Founding member of Partnership Brokers Association Africa Network

Alicia Calane has a post graduation degree in Agrarian Development with specialization in Rural Development and a honours degree in History with a dissertation research entitled Methodologies of agrarian Credit in Chókwè 1954-2001, both by the Univeridade Eduardo Mondlane in Maputo-Mozambique.

Over the last 20 years, Alicia has been working as a socioeconomic professional consultant in sectors such as agriculture, microfinance, forestry, education, health, mineral resources, energy and infrastructures. The majority of the undertaken projects required a Gender analyses and Gender sensitive approach in order to identify the different impacts that projects and programs have in men and women as, by nature both have different needs and constraints in accessing and controlling social, economic and productive resources. In infrastructure area in particular, Alicia worked as a social monitoring consultant during the Zambezi Bridge construction reporting directly to the donors financing the project and interacting with the client (ANE), the bridge construction supervisor and the contractor as needed. Alicia worked also on the Nacala Dam Project as a Public Participation Coordinator during the Environmental and Social Impact Study and Feasibility Studies and prepared and implemented the Resettlement Action Plan for the new road deviation and for the dam wall areas. Alicia also worked as a specialist in stakeholder engagement during the " Study on Corporate Social Responsibility in the Mining; and Oil and Gas sectors in Mozambique" for the Ministry of Mineral Resources and later as an external advisor for the community involvement during the preparation of the CSR Policy to MIREM. Alicia also advised FIPAG on its preparation of an institutional Gender Policy through a coaching process to FIPAG key staff in this area and worked as a facilitator for 1st phase of the operationalization of the Mineral Resources Policy and Strategy for the Ministry of Mineral resources through a participatory method engaging all key staff from all National Directorates and MIREM governed institutions.

Alicia has delivered work to a number of clients, amongst which Save the Children, SADC, IFAD, DANIDA, ASDI, NORAD, FAO, UNICEF, UNDP, CIDA, Aga Khan Foundation, the Millennium Challenge Account Mozambique, Ministério da Agricultura, Ministério dos Recursos Minerais and FIPAG.

Over these 20 years of consultancy she has obtained extensive experience with:

- ✓ Socioeconomic studies for rural development projects
- ✓ Social impact studies and HIV and AIDS
- ✓ Gender related studies
- ✓ Gender mainstreaming
- ✓ Training
- ✓ Baseline studies
- ✓ Community consultations
- ✓ Monitoring and Evaluation Systems
- ✓ Monitoring and Evaluation
- ✓ Evaluation of development programmes and projects
- ✓ Consultancy project coordination
- ✓ Quantitative and qualitative data collection and analysis
- ✓ RAP Design and implementation

EMPLOYMENT RECORD

August 2009 – present	Kwest, Projectos e Consultoria
Owner/ Managing Director	Consulting company working in socioeconomic issues and rural development. Multiple clients (See details on consultancy works)=
2008- August 2009	Independent Consultant
	Multiple Clients (See details on consultancy works)
2004 - 2008	Verde Azul Consult Lda, Mozambique
Partner/ Consultant Managing Director (2006)	Consultancy company specialized on rural development projects with emphasis on socioeconomic dimensions, environment and HIV and AIDS issues. Multiple Clients (See details on consultancy works).
	[Contact: Carmen Ramos and Kemal Vaz, Verde Azul Consult Lda, Maputo]
2000-2004	Independent Consultant
	Multiple Clients (See details on consultancy works)

EXPERIENCE – RELEVANT CONSULTANCIES

August 2017 – on going Team member and Gender Expert	We Effect Impact Evaluation of the We Effect Intervention in Niassa and Assessing the Effectiveness of Development Cooperation Support [Contact: Diamantino Nhampossa, We Effect, Maputo, Mozambique]
July 2017 – on going Lead Researcher	U.S. President’s Emergency Plan for AIDS Relief (PEPFAR) – with Palladium and COWI (Mozambique) Monitoring well-being outcomes among Project Força à Comunidade e Crianças (Project FCC) beneficiaries [Contact: Sheila Faquir, COWI, Maputo, Mozambique]
May – June 2017 National consultant + Gender Expert	Cooperativa para Terras Comunitárias da Fundação Iniciativa para Terras Comunitárias – with NIRAS (Sweden) Mid-term Review of CTC-COOP/ITC-F’s Institutional Capacity and Programme [Contact: Bente Topsøe-Jensen, Bente Consulting ApS/ NIRAS, Denmark]
March – June 2017 National consultant	Royal Danish Embassy – with NCG (Denmark) Review of Strengthening Climate Change and Environment Sector Capacity Component of the Climate Change and Environment Program. Mozambique [Contact: Per Kirkemann, NCG, Copenhagen, Denmark]
Jan 2017 - May 2017 National consultant	Royal Danish Embassy – with NCG (Denmark) Mid-Term Review to PRODEM - Municipal Development Support Programme for North and North-Central Mozambique 2015-2017 [Contact: Per Kirkemann, NCG, Copenhagen, Denmark]
July – Oct 2016 Gender Expert for Portugal	Norway Grants – with NCG (Norway) Rapid Assessment of EEA and Norway Grants’ Support to Gender Programmes in Europe [Contact: Ananda Millard, NCG, Geneve, Switzerland]
November 2015- February 2016	SEKELEKANI Fair Compensation – compilation of resettlement related Mozambican legislation, studies and two resettlement cases. [Contact: Tomás Vieira Mário, SEKELEKANI, Maputo, Moçambique]
June – September 2015 Team Leader	Comissão Executiva da Reforma da Educação (COREP) Professional Education Graduates Tracer Study [Contact: Ida Alvarinho, PIREP, Maputo, Moçambique]
July 2014 – December 2014 Main Consultant	Ministério dos Recursos Minerais (MIREM) (commissioned by UNDP) Facilitation of Operationalization of Mineral Resources Policy and Strategy with National Directorates and institutions governed by the Ministry. Project coordinated by the Ministry Cabinet. [Contact: Fátima Momade, MIREM/ Fátima Amade, UNDP, Maputo, Moçambique]

Sept 2013 – August 2014 Socioeconomic Component Team Leader	Empresa Nacional de Hidrocarbonetos (ENH) – with Traçus General Urbanization Plano f 18.000ha of Palma District, Cabo Delgado [Contact: Frederico Leite, Traçus, Maputo, Mozambique]
June-August 2013 Project Director	Anadarko – with CDS (USA) Creation of a Mozambican Construction Company Database and due diligence [Contact: Alex Pak, CDS, Maputo, Mozambique]
April – Aug 2013 External Adviser for Community Engagement	Ministry of Mineral Resources (MIREM) – with Do it (Mozambique) and Interpraxis (Canada) Preparation of Corporate Social Responsibility Policy in the Mining; and Oil and Gas sectors in Mozambique [Contact: João Viseu, Do it, Maputo, Mozambique]
April 2013 Support to Stakeholders Engagement Process	Mozal – with Community Insights (Australia) Community Investment Strategy for Mozal [Contact: Ana Maria Esteves, Community Insight, Holland]
June 2012 – December 2014	FIPAG – with Mott MacDonald (Netherlands) Gender Expertise in Netherlands Initiative for Capacity development in Higher Education (NICHE) - Development of competencies based training and a professional qualification system for water services and infrastructures management (NICHE 049 FIPAG) [Contact: G.J. Bollen, Mott MacDonald, Netherlands]
Feb – Sep 2012 Stakeholders engagement specialist	Ministry of Mineral Resources (MIREM) – with Do it (Mozambique) and Interpraxis (Canada) Study on Corporate Social Responsibility in the Mining; and Oil and Gas sectors in Mozambique [Contact: João Viseu, Do it, Maputo, Mozambique]
November 2011 – January 2012	World Health Organization (WHO) Coaching and coordination Senior Staff inputs on the preparation of technical proposal to donor. [Contact: Dr. Hilde De Graevh, WHO, Maputo, Mozambique]
July 2011 – Sept 2012 RAP implementation Team Leader	Millennium Challenge Account Mozambique with Conseng (Mozambique) and Jeffares and Green (South Africa) Implementation of the Resettlement Action Plan – Houses for affected households as a result of road deviation in the dam area. Preparation of all process for legal documents (IDs and tax numbers) as well opening of bank accounts. [Contact: Claudio Carvalho, Conseng, Maputo, Mozambique]
December 2010 – January 2011 Gender specialist	Danish Embassy in Maputo Preparation of a Gender Rolling Plan for the preparation of the fifth phase of DANIDA program support to the health sector and the multi-sectorial HIV/AIDS response in Mozambique.

[**Contact:** Kirsten Havemann, Danish Embassy, Maputo, Mozambique]

December 2010 – May 2011
RAP specialist
Millennium Challenge Account Mozambique – with Conseng (Mozambique) and Jeffares and Green (South Africa)
Update of Resettlement Policy Framework into a Resettlement Action Plan for affected households as a result of road deviation in the dam area.

[**Contact:** Claudio Carvalho, Conseng, Maputo, Mozambique]

June – December 2010
Lead National Consultant
Technical Centre for Agricultural and Rural Cooperation (CTA - Netherlands)
“A Review of the Outreach and Impact of Selected CTA Projects, Products and Services (INFOIR 3) – Mozambique”

[**Contact:** Kevin Painting, CTA, Netherlands]

April 2010 – Feb 2011
Monitoring Consultant
Save the Children Mozambique and UK
Evaluation of the Private Sector as Child Protector Project

[**Contact:** Carmen Ramos, Save the Children, Mozambique]

June 2009 – April 2010
Mozambique Country Officer
SADC – with Social Impact Assessment and Policy Analysis Corporation (SIAPAC - Namibia)
Assessing the Impact of HIV and AIDS on the SADC Tourism Sector

- Conduct field interviews in Mozambique in the Maputo area and in the high tourism area of southern Inhambane Province.
- Production of Mozambique and Angola reports on findings from field interviews and collected documentation.

[**Contact:** David Cownie, SIAPAC, Namibia]

July 2009 – October 2010
Public Participation Process Coordinator
Millennium Challenge Account Mozambique – Subcontracted by Conseng (Mozambique) and Jeffares and Green (South Africa)
Coordination of all process of public participation within Environment Impact Assessment for the Nacala dam Feasibility Study, Environmental and Social Impact Assessment, Design and Supervision

[**Contact:** Claudio Carvalho, Conseng, Maputo, Mozambique]

July – Oct. 2009
Country Coordinator
Socioeconomic expert
Confidential Client - Subcontracted by Pöyry Forest Industry Consulting (Finland)

- Coordination of local interviews and consultants
- Collection of information in selected provinces and preparation of base information on socioeconomic status of selected provinces.
- Support on licensing process document for forestry plantations, land acquisition, environment impact studies, dam construction and pulp mill construction

[**Contact:** João Cordeiro, Pöyry Forest Industry Consulting, Helsinki, Finland]

March – April 2009
Country Coordinator
Confidential Client - Subcontracted by Pöyry Forest Industry Consulting (Finland)
Facilitation of meetings with Mozambican Government senior staff, specifically from water sector (National Directorate of Waters and ARA Centro and Norte), at central level and in Niassa and Nampula Provinces as well as from the forestry departments

and respective Provincial Governors, for the possible establishment of a forestry plantation and a pulp mill.

[**Contact:** Olli Kolehmainen, Pöyry Forest Industry Consulting, Helsinki, Finland]

Sept - Dec. 2008
Socioeconomic
Expert

United Nations International Fund for Agriculture Development (IFAD)
Mozambique Country Evaluation – Assessment of IFADs operations program management, cooperation strategies, partnership development and policy dialogue and knowledge management on the perspective of gender, HIV and AIDS and Community Participation.

Projects that have been evaluated: PAMA (Rural markets); Sofala Bank Artisanal Fisheries Project; Nampula Artisanal Fisheries Project; Rural Finance Support Programme; Niassa Agriculture Development Project. Field work in Zambézia, Nampula and Cabo Delgado Provinces.

[**Contact:** Paul-André Rochon, IFAD, Rome, Italy]

Aug - Oct 2008
Country Coordinator

United Nations International Fund for Agriculture Development (IFAD) and African Development Bank (AfDB) - subcontracted by ODI (Overseas Development Institute - UK

IFAD and AfDB Joint Evaluation Perception Study Data Collection Conducted program evaluation and data analysis of community development projects in Mozambique through social impact surveys of government, donor community, and private sector on IFAD and AfDB operations in Mozambique.

[**Contact:** Andrew Shepherd, ODI, UK]

May – Jun 2008
Gender Specialist

Irish Embassy
2nd Phase Consultancy for the Analytic Study on Gender in the Agriculture context - Technical support to MinAg Gender Unit of the Planning process for 2009 agriculture activities and support for the gender mainstreaming in the Plano Estratégico do Sector Agrário (PEDSA)

[**Contact:** Rachel Waterhouse, Irish Aid, Mozambique]

March 2008
Consultant

UNDP – subcontracted by TSF
Database design and data collection for the UN Capacity Assessment - Design of a data base and collection of all relevant information regarding Human Resources of UN Resident and Non Resident Agencies in Mozambique, as well as their additional resources nationally, regionally and at the headquarters.

[**Contact:** Anthony Kinghorn, TSF, South Africa]

March 2008
Gender Specialist

Irish Embassy
Analytic Study on Gender in the Agriculture. Worked with the Ministry of Agriculture representatives and donors to obtain opinions and analysis summarised in a report that led to a second phase comprising work with gender focal points and planners of tree national Directorates of Agriculture (Land and Forestry, Research and Rural Extension)

[**Contact:** Rachel Waterhouse, Irish Aid, Mozambique]

Oct 2007- Jan 2008 Programme Evaluation Consultant	DANIDA – Subcontracted by Mokoro (UK) Evaluation of Development Cooperation between with Mozambique and Dnmark, 1992-2006 Provided program technical input and support including logistics in the sectors of Energy, Agriculture and Rural Development. Co-authored Perception Study Paper and Governance, Justice, Human Rights and Democratization Paper. Field visit to Tete Province. [Contact: Stephen Lister, Mokoro, UK]
Oct 2007 - Feb 2008 Social Scientist	Maputo Municipality Executive Project of cemeteries of Maputo. Produced social and environmental impact assessment of the cemetery built in Ndlavela (Maputo.) [Contact: João Schwalbach, Conselho Municipal da Cidade de Maputo, Mozambique]
March – July 2007 Social Scientist	NORAD – Subcontracted by Scanteam and EconPolicy Evaluation of Norwegian Development Assistance to the Power Sector Mozambique,. Field work in Gurué, Zambezia Province [Contact: Peter Coughlin, EconPolicy, Maputo, Mozambique]
2006-2007 Social Scientist	CVRD (Companhia do Vale do Rio Doce, now Vale – coal mine company – investor in Tete, Mozambique) – Subcontracted by S&T Projectos Lda (Mozambique) Labour Management Services – Development of Beneficiary Community Management for Labour Recruitment Policy in Tete [Contact: Tjaart van Staden, TMA, Maputo, Mozambique]
2006-2007 Project Manager	UNICEF Capacity Building for Provincial Directions of Women and Social Action (DPMAS) on Leadership, Planning and Orphans and Vulnerable Children in Tete, Manica and Sofala Provinces [Contact: Jeremy Hopkins, UNICEF, Mozambique]
2006 Team member	NORAD – Subcontracted by Copenhagen DC (Denmark) Evaluation of Norwegian Petroleum-related Assistance to Mozambique [Contact: Hans Genefke Jorgensen, Copenhagen DC, Denmark]
March 2006-2009 Monitoring Consultant for Socioeconomic Issues, gender, HIV/AIDS	Swedish International Development Agency (SIDA) Consultancy Services for Project Monitoring of the Zambezi Bridge Construction Project between Caia (Sofala Province) and Chimuara (Zambezia Province) [Contact: Carlos Fortes, Swedish Embassy, Maputo, Mozambique]
Nov 2006 – Ap 2007 Education, Health, HIV/AIDS	Government of Niassa Study on the Economic and Social Development of the Province of Niassa [Contact: Carlos Caste-Branco, Ernet & Young, Maputo, Mozambique]
March 2006 Social Specialist	CARE Canada Gender and HIV/AIDS Analysis and Mainstreaming assessment related to SEED

	project in Inhambane Province – Mabote and Guvuro districts [Contact: Andreas Peham, CARE Vilankulos, Vilankulos, Mozambique]
Nov 2005 Gender Specialist	Swedish Embassy Facilitation of a Humans Based Approach Workshop – component of gender [Contact: Lena Rupp, Swedish Embassy, Maputo, Mozambique]
Nov 2005 – Jan 2006 Researcher	FAO (Food and Agriculture Organization – United Nations) Assessment of Food Security Impact of Innovative Land Use and Rural Development Strategies: the Covane Community Lodge, Canhane, Massingir [Contact: Chris Tanner, FAO, Maputo, Mozambique]
2005 Country Coordinator	Jaakko Poyry Management Consulting (Europe) Oy (Finland) Facilitation of meetings with Mozambican Government senior staff and ports, railways and roads services managers, for feasibility study to deliver wood pulp from Mozambique to Asian markets [Contact: Olli Kolehmain, Pöyry Forest Industry Consulting, Helsinki, Finland]
2005 Team Coordinator and Gender Specialist	INCAJU (National Institute of Cashew) Mid-term Evaluation of Outsourcing Programme in Production and Commercialization in Nampula and Cabo Delgado Provinces [Contact: Clementina Machungo, INAJU, Maputo, Mozambique]
2005 Gender Consultant	UNDP (United Nations Development Programme) Facilitation of Seminar “Sport and Development” [Contact: Maysha Manguera, UNDP, Maputo, Mozambique]
2005 Crosscutting issues specialist	Ministry of Foreign Affairs of Finland Formulation Mission, Finnish Involvement in Agriculture Sector Support, Mozambique [Contact: Tom Alberts, DevPro AB, Sweden]
2005 Gender Specialist	Oxfam GB Mid-term Evaluation to Zambezia Education Programme [Contact: Ruth Bechtel, Oxfam UK, Nampula, Mozambique]
Nov 2004 – Jan 2005 Gender and Targeting Specialist	IFAD (International Fund for Agricultural Development – United Nations Agency): Agriculture project formulation on agriculture extension– Mozambique and Italy (Rome) [Contact: Jens Sorensen, IFAD, Rome, Italy]
Sept – Nov 2004 Gender Consultant	MADER-Direcção Nacional de Florestas e Fauna Bravia (DNFFB)/Finland Gender diagnosis in Zambézia Province within “Forestry Resources Sustainable Management Project” (PMSR) [Contact: Kauko Koljonen, Technical Adviser to National Directorate of Forestry and Wild Life, Ministry of Agriculture and Rural Development, Maputo, Mozambique]

Aug – Oct 2004 Gender Consultant	OXFAM Canada Gender training to senior staff of Oxfams Family in Mozambique [Contact: Judy Walls, Oxfam Canada, Maputo, Mozambique]
2004 Gender Consultant	CIDA Appraisal on PROAGRI II Strategic Document (National Agriculture Programme Phase II) [Contact: Danyel Taillon, CIDA-PSU, Maputo, Mozambique]
2003-2004 Team Leader/ Gender Specialist	Aga Khan Foundation First Phase: Gender Study in Cabo Delgado Province (districts of Pemba Metuge, Ibo, Quissanga, Macomia and Muidumbe) in the sectors of Agriculture, Fisheries, Education, Health and Microfinance. Second phase: Guidelines for the elaboration of AKF Gender Strategy in Cabo Delgado – workshop developed with AKF Cabo Delgado project senior staff [Contact: Karim Merali, Aga Khan Foundation, Maputo, Mozambique]
2003-2004 Gender Advisor	CIDA CIDA's Gender Equality Advisor (ad-hoc) for Agriculture and Rural Development Consultant. Basically participating in PROAGRI Working Group and Donor Working Group meetings and reporting back to CIDA. [Contact: Danyel Taillon, CIDA-PSU, Maputo, Mozambique]
2003 Team Member	SADC – Subcontracted by JTK Associates (Swaziland) and Verde-Azul Consult Evaluation of 1st Phase of the SADC Education Policy Support Initiative (EPSI) Project [Contact: John King, Mbabane, Swaziland]
2003 Gender Consultant	CIDA (Canadian International Development Agency) CIDA's Gender Equality Advisor for the Agriculture and Rural Development Review and Scoping Exercise. [Contact: Lawrence Peck, CIDA, Québec, Canada]
2003 Team leader	Movimondo (Italian NGO) Market Prospects for Sesame Production in Northern Mozambique. Field Research in the district of Gilé in Zambézia Province and in Nampula Province. [Contact: Domenico Borriello, Movimondo, Maputo, Mozambique]
2003 Assistant to workshop facilitators	IFAD – Verde Azul Consult Lda and COMPETE Preparation Workshop of Rural Financial Services Program Report [Contact: Carmen Ramos, Verde Azul Consult Lda, Maputo, Mozambique]
2002 Team Member	Canadian International Development Agency (CIDA) Mozambique Agricultural Sector Analysis through consultations with Mozambique government representatives at central level and donor community representatives regarding agricultural sector standing and followed up with documentation analysis

and reporting on findings.

[**Contact:** Bryce Fieldhouse/ Gabriel Dava, CIDA, Maputo, Mozambique]

2002
Gender Junior
Consultant

DANIDA (Danish International Development Agency)
Gender Review of DANIDA financed components under the Agricultural Sector Programme Support (ASPS): PROAGRI; ADIPSA; Rural Roads (ANE)

[**Contact:** Marla Smith, DANIDA, Maputo, Mozambique]

Aug – Sept 2002
Gender Consultant

CARE Mozambique
Gender Analysis Study and Strategy for CRESCE, a Micro-credit Program in Zambézia, Sofala and Manica.

[**Contact:** Lisbeth Martell/ Marc Wentling, CARE Mozambique, Maputo, Mozambique]

2002
Team Member

Direcção Provincial do Plano e Finanças-Maputo – Subcontracted by Verde Azul Consult Lda
Document and oral data collection for the Agrarian Sector Development Strategy for Maputo Province for Direcção Provincial de Agricultura e Desenvolvimento Rural.

[**Contact:** Carmen Ramos, Verde Azul Consult, Maputo, Mozambique]

2001
Team Member

ORAM Subcontracted by GRNB/UEM
Evaluation of 1997-1999 ORAM's program, concerning the legalization of peasants associations and land titles in South of Mozambique.

[**Contact:** Kemal Vaz, Faculty of Agronomy, UEM, Maputo, Mozambique]

1999
Team Member

Programa Mulher-Centro de Estudos Africanos/ UEM
Project "Luta pela Defesa da Igualdade de Género na Nova Lei da Família" – Several activities related to leak out and mobilization of activists.

[**Contact:** Maria José Artur, Centro de Estudos Africanos, Maputo, Mozambique]

1999
Research Assistant

NET (Land Studies Nucleus)/ UEM
Project "Género, Terra e Recursos Naturais em Moçambique"

[**Contact:** Rachel Waterhouse, Maputo, Mozambique]

1998
Congress Assistant

Universidade Eduardo Mondlane (UEM)
V Congress Luso-Afro-Brasileiro of Social Sciences, in Maputo. Support to the organization team during the process of organization and during the conference

[**Contact:** Maria Emília Morais, Faculdade de Letras, UEM, Maputo, Mozambique]

OTHER PROFESSIONAL EXPERIENCE

June 2011- today	Moza Capital, S.A., Mozambique
Vice-President of the General Assembly	Mozambican investment company
March 2011 – today	Moçambique Capitais S.A., Mozambique
Director	As member of the board – weekly meetings with the administration board members of the Moçambique Capitais companies for follow up activities of the companies and decision about new investments and strategies.
Member of the board of Directors	[Contact: Prakash Ratilal, Moçambique Capitais, S.A., Maputo]
June 2010 – January 2017	Sábito e Associados Despachante Aduaneiro, Lda
Director	General Management. [Contact: Célia Abílio Saete, Sábito e Associados, Maputo]
March 2010 – March 2011	Moçambique Capitais S.A., Mozambique
General Director	On behalf of Moçambique Capitais, member of the main technical team negotiating the selling of Moza Banco shares to Group BES África led by Banco Espirito Santo.
Member of the board of Directors	As member of the board – weekly meetings with the administration board members of the Moçambique Capitais companies for follow up activities of the companies and decision about new investments and strategies. [Contact: Prakash Ratilal, Moçambique Capitais, S.A., Maputo]
March 2008- 2010	Moçambique Capitais S.A., Mozambique
President of the General Assembly	Chair the shareholders meetings – Shareholders General Assembly
Member of the board of Directors	As member of the board – weekly meetings with the administration board members of the Moçambique Capitais companies for follow up activities of the companies and decision about new investments. [Contact: Prakash Ratilal, Moçambique Capitais, S.A., Maputo]
March 2007 – March 2008	Moçambique Capitais S.A., Mozambique
Vice-President of the General Assembly	Mozambican investment company. [Contact: Prakash Ratilal, Moçambique Capitais, S.A., Maputo]

PRESENTATIONS IN CONFERENCES

Calane, Alicia and Timana, Odete, Gender and Water Conference, Developing a Participatory Gender Mainstreaming Policy, The experience of FIPAG in Mozambique, ICC East London, South Africa, 3-7 November 2014

CONSULTANCY REPORTS

- 2016 Fair Compensation – Compilation of Resettlement Related Mozambican Legislation, Studies and Two Resettlement Cases, February 2016
- 2012 CSR Policy Framework Recommendations for the Extractive Sector in Mozambique, September 2012
- 2011 “Nacala Dam Rehabilitation and Raising Project - Inception Report for Resettlement Action Plan (RAP) Implementation (Includes 1st And 2nd Progress Report), Alicia Calane and Andy Peperell, October 2011
- 2011 “Estudo de Viabilidade, Avaliação de Impacto Ambiental e Social, Projecto Executivo e Supervisão do Projecto de Reabilitação da Barragem de Nacala, Avaliação de Impacto Ambiental – Relatório do Estudo de Pré-Viabilidade Ambiental e Definição de Âmbito, **Plano de Acção para Reassentamento – Fase 1**, Maio de 2011, Jeffares & Green (Pty) Ltd e Conseng
- 2011 “Gender Equality Rolling Plan for the Fifth Phase of DANIDA Program Support to the Health Sector and the Multi-sectoral HIV/AIDS response in Mozambique”, January 2011, Kwest
- 2010 “Estudo de Viabilidade, Avaliação de Impacto Ambiental e Social, Projecto Executivo e Supervisão do Projecto de Reabilitação da Barragem de Nacala, Avaliação de Impacto Ambiental –, Relatório De Consulta Pública, Setembro de 2010, Jeffares & Green (Pty) Ltd e Conseng
- 2010 “Relatório sobre Vulnerabilidade das Crianças nos Arredores de Grandes Empreendimentos, Cláusulas Sociais, Código de Conduta e Reunião “Sector Privado como Protector da Criança - Protegendo as Crianças contra a Exploração”, 27 e 28 de Maio de 2010, Junho 2010, Kwest
- 2010 “Estudo de Viabilidade, Avaliação de Impacto Ambiental e Social, Projecto Executivo e Supervisão do Projecto de Reabilitação da Barragem de Nacala, Avaliação de Impacto Ambiental – Relatório do Estudo de Pré-Viabilidade Ambiental e Definição de Âmbito, Relatório De Consulta Pública, Fevereiro de 2010, Jeffares & Green (Pty) Ltd e Conseng
- 2010 “Relatório sobre Vulnerabilidade das Crianças nos Arredores de Grandes Empreendimentos, Cláusulas Sociais, Código de Conduta e Reunião “Sector Privado como Protector da Criança - Protegendo as Crianças contra a Exploração”, 27 e 28 de Maio de 2010, Agosto, Kwest
- 2010 “Country Report: Assessing the Impact of HIV and AIDS on the SADC Tourism Sector, Prepared for the Southern African Development Community (SADC), SIAPAC
- 2009 “Socioeconomic situation of district of Malema, Nampula Province”, for Pöyry Forest Industry Consulting (Finland), August
- “Socioeconomic situation of district of Lichinga, Muembe and Sanga in Niassa Province”, for Pöyry Forest Industry Consulting (Finland), August
- 2008 “Mozambique Country Programme Evaluation, Assessment of the Performance and Impact of the Country Programme in the Areas of Community Participation, Gender and HIV and AIDS, November 2008 – Executive Summary available on <http://www.ifad.org/gbdocs/eb/ec/e/59/e/EC-2009-59-W-P-3-.pdf>
- “Evaluation of Development Cooperation between Mozambique and Denmark, 1992-2006: Perception Study”, Ann Bartholomew, Amélia Cumbi, Alicia Calane, et al, Mokoro Ltd, Oxford and ECORYS Nederland BV, 30 GG Rotterdam.
http://www.mokoro.co.uk/dmedocs/DME_PerceptionStudy_Sept08%20copy.pdf
- “Evaluation of Development Cooperation between Mozambique and Denmark, 1992-2006: Governance, Justice, Human Rights & Democratisation”, Simon Norfolk e Alicia Calane, Working Paper 8, part of Evaluation of Danish Mozambique Cooperation 1992 – 2006, Mokoro Ltd, Oxford and ECORYS Nederland BV, 30 GG Rotterdam.
http://www.mokoro.co.uk/dmedocs/DME_WP08_JusticeGov_Sept08_m.pdf
- “Integração do Género nos PAAOs 2009 do Minsitério da Agricultura, Experiências e Resultados, para Irish AID, Novembro
- “Caminhos e Indicadores para Melhor Enfrentar as Questões de Género no Contexto do PROAGRI”, Alicia Calane, para Irish AID, Maputo, Março

- “Estudo Socioeconómico do Projecto Executivo do Cemitério de Ndlavela”, Alicia Calane, e Delmira Mahache, para Conselho Executivo da Cidade de Maputo, Verde Azul Consult Lda, SEED, Maputo, Abril
- 2007 “Estudo sobre o Desenvolvimento Sócio Económico da Província de Niassa (1997-2005)”, Relatório Final, Carlos Castel Branco, António Francisco, Alicia Calane, Emílio Dava, Mia Couto, Preparado para o Governo da Província do Niassa, Ernest & Young, Abril
- “Evaluation Of Norwegian Power-Related Assistance, Final Report”, Ueli Meier , Jan Isaksen , Erland Staal Eggen, Riselia Bezerra, Alicia Calane, Sridhar Devkota, Parthisbeswor Prasad Timilsina, Jagannath Adhikari, Arne Disch, Ane Haaland, Tanja Winther, Peter Coughlin, Prepared for NORAD, SCANTEAM, Chr. Michelsen Institute, Energidata AS, Verde Azul Consult, University of Oslo, Econ Policy Research Group, ENTEC Nepal, Oslo, October 2007, Norad
- www.norad.no/en/binary?download=true&id=7545
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CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



Alícia da Silva Calane

Date: 17 October 2017