

SUMMARY OF EXPERIENCE:

I am a Mozambican lawyer, member of the Mozambican Bar Association, trade mark attorney and Member of the Arbitration Centre of Mozambique, with more than 17 years of experience, whose core skills are providing legal advisory services, mainly in labor, Commercial law, Intellectual Property, Refugee, Migration, Environment, Administrative law and litigation. I started working as a junior legal adviser at Intelec Holdings in 1999. In 2002, I was admitted as a public servant, working as Jurist of the Supreme Council of Mass Media (CSCS). While working at CSCS, I was deeply involved in monitoring the General elections, Municipality elections, Claims, freedom of expression, right to a good name, right of good reputation, right of response, time of antenna of the candidates, good application of the press law and Bill of rights. From 2004 until 2007 I served as the head of the Protection Department for Refugees and Protection Officer for Refugees at the National Directorate for Refugees (INAR), an institution under the Ministry of Foreign Affairs and Cooperation, liaising with UNHCR as counterpart, where my principal responsibilities were related to providing legal assistance to asylum seekers and refugees, such as interviews, refugees status, ID's, work permit, work residence, UN Convention Travel Document (CTD), business license, marriages, adoptions, health care, feeding and security. I participated in the Tripartite Agreement (Mozambique-Rwanda-UNHCR) regarding the Voluntary Repatriation of Rwandans. I was responsible for negotiating the ID for asylum seekers and refugees to enable them to open a bank account, work, study and open their own business and drafting the Regulation of the Refugee Law. In 2008 I worked as DFID Consultant with Dr. Baltazar Chilundo of the Ministry of Health, whereby the ToR's were to review the "Indicadores no âmbito do Quadro de Avaliação de Desempenho" (QAD). Also starting in the same year, I was hired as the legal adviser for Chemonics International Inc – "Project Forte Saúde", "Bassopa Malaria" and "Fews Net" financed by USAID. My principal responsibilities were drafting the Policy Manual, litigation, employment contracts, taxes, lease agreements, employee's compensation, close of projects, Termination of contracts, National Security. From 2008 until 2011, I worked as a legal consultant and served as the head IP Department at FBLP Advogados Associados, Lda. In 2011 I worked as a Senior legal Consultant and Trade Mark Attorney at SAL&CALDEIRA Advogados, Lda. I worked as a Lawyer, Trade Mark Attorney and I serve as the head of Labour and Litigation Department at Shabir Catiara Advogados e Consultores, Lda. I worked from June 2012 up to November 2020 as Manager of legal issues at Mozambique Leaf Tobacco, Ltd. In these more than 17 years, I have acquired knowledge and experience of the Mozambican law system both within the public and private sectors and have had the opportunity to visit many districts of Mozambique. During my spare time I engage with sport.

PROFESSIONAL EXPERIENCE:

Legal Counsel – Manager of Legal Department – Mozambique Leaf Tobacco, LTD – from June 2012 – November 2020

Roles and responsibilities: contracts, legal advices, litigation.

Lawyer/ Trade Mark Attorney and Head of Labour and Litigation Department, Shabir Catiara Advogados e Consultores, Lda - January 2012

Roles and responsibilities: Employee contracts, termination, disciplinary proceedings, compensation, litigation, filing trademarks and patents.

Senior Consultant/Lawyer and Trade Mark Attorney, Sal & Caldeira Advogados, Lda - June 2011-November 2011

Roles and responsibilities: Corporate, Commercial and IP matters. (Incorporations of companies, drafting minutes, resolutions, Articles of Associations, contracts, lease agreements, legal opinion, filing trademarks, patents)

Lawyer/ Trade Mark Attorney and Head of IP Department, FBLP Advogados Associados, Lda November 2008- May 2011

Roles and responsibilities: Led the IP Department, Team's tasks have been focused on continuing to offer quality services and best prices. Activities include filing new trademarks, renewals, declarations of intent to use, assignments, patents applications, trademark search's, license use agreement. As a lawyer I dealt with labor law, commercial and corporate, and litigation.

Legal Adviser, "Project Forte Saúde", "Bassopa Malaria" and "Fews Net" financed by USAID. **2008**

Roles and responsibilities: drafting the Policy Manual, litigation, employment contracts, taxes, lease agreements, employee's compensation, close of projects, Termination of contracts, National Security.

Head of Protection Department, National Directorate for Refugees - MINEC **2004-2007**

Roles and responsibilities Led the Protection Department, Team's tasks have been focused on providing assistance and legal protection for asylum seekers and refugees living in Mozambique, population estimated at 11.000 persons.

Jurist , Supreme Council of Mass Media (CSCS) **2002 - 2004**

Roles and responsibilities: monitoring the General elections, Municipality elections, Claims, freedom of express, right of a good name, right of good image, right of answer, time of antenna of the candidates, good application of the press law and bill of rights.

Legal Adviser, Intelec Holdings, Electro Sul, Electrotec, Sinergisa, Abberdare, Intelec Lites, Siner Segurança **1999-2003**

EDUCATION

LLM Candidate, Universidade Técnica de Moçambique (UDM), 2012

Public International Law Post-Graduate, Hague Academy (Netherlands), The Hague, 2004

Graduate in Law, Universidade Eduardo Mondlane, Maputo, 2001

LANGUAGE PROFICIENCY

Portuguese (native), English (read, written and spoken), French (read, written and spoken)

REFERENCES AND PUBLICATIONS

Available upon request

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